



Oklahoma Business Ethics Consortium

PINNACLE



NAVIGATOR



STAR



TULSA CHAPTER AGENDA • JANUARY 24TH, 2019

I. Welcome & Kudos

Shannon Warren, *Founder/CEO*
OK Ethics

II. The SEED Foundation Update

Colin Schoonover, *ONE Gas*
SEED Foundation Co-President
(Refer to page 4 for details)

III. Upcoming Events

Shannon Warren

- **Community Impact Awards Applications Due**
March 29, 2019
- **Tulsa: Discerning The Truth**
February 21
- **OKC: Author of "Same Kind of Different as Me"**
February 25
- **Tulsa: Unity in the Community**
March 28
- **OK Ethics Annual Statewide Awards**
Roy Spence, *The Purpose Institute*
April 23

IV. OK Ethics Presents: A Film by Dr. Melissa Brevetti

Please continue to enjoy your lunch while our first presenter leads us through this next phase of the program.

(See Dr. Brevetti's bio on page 6)

V. Kahoots Interactive Exercise

Please use your phones to sign into Kahoot.it. A 6-number code (pin) will appear on your screen; type in the code and follow along with the presentation.

Humans are designed to desire both belonging and autonomy. And yet, building a work culture of commitment, care, and collaboration takes thoughtful consistency and time. One research finding is that technology can be a way to improve people's attitudes and learning (Sad, 2012), which can lead to improved communal welfare. But the fact is, for our human work and play, technology is used before the repercussions are fully understood and analyzed. How do we build these healthy, balanced communities in a fast-paced technology age?

VI. Presentation

"Hot Topics in Ethics"
(See bios on page 5)

Moderator:

Kim Lambert Love, *Partner; Titus Hillis Reynolds & Love*

Panelists:

Dr. Melissa Brevetti, *Director of Clinical Partnerships; Langston University Virtue Ethicist*

Grant Jackson, *Chief Compliance Officer & Managing Attorney; ONE Gas, Inc.*

Cathy Wiedenhoef, *Manager of Ethics and Regulatory Compliance; The Williams Companies, Inc.*

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

DISCERNING THE TRUTH

Susan Ellerbach
Executive Editor,
Tulsa World

Dick Pryor
General Manager,
KGOU Radio

Meg Weinkauff
Founder, The Faithful
Leader Professor,
ORU (Digital Marketing)

FEBRUARY 21 | Registration Deadline
Friday, February 15, 2019

UNITY IN THE COMMUNITY: REVISITING DIVERSITY, EQUITY AND INCLUSION

Brian Black **DeVon Douglass** **Kuma Roberts** **Lacey Horn** **Roger Ramseyer**
Senior Site Leader *Chief Resilience* *Executive Director* *Treasurer, Cherokee* *Vice President of*
Oklahoma Human *Officer, City of Tulsa* *of Mosaic, Tulsa* *Nation; Member of* *Tulsa's Cox*
Resources & EHS, *Regional Chamber* *US Department of* *Tulsa's Cox*
Spirt AeroSystems *Advisory Committee*

MARCH 28 | Registration Deadline
Friday, March 22, 2019

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics' vision

Interested? Contact Shannon Warren at okethics@okethics.com.

APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events, and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Special thanks to Bob Stuart and JD Young for printing the agendas. We appreciate Travis Jones of Career Development Partners making these arrangements.

AUDIO VISUAL:

Mark Breeden, NetLink Solutions, A-V Volunteer

VOLUNTEERS-AMBASSADOR & REGISTRATION TEAM:

Ambassadors welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

The Registration Team diligently records our guests' attendance and handles the collection of fees.

Special Thanks to **Karie Mullins, Ambassador Team Leader.**

Kari Mullins	<i>Cognizant Technology</i>	<i>Ambassador</i>
Colin Schoonover	<i>ONE Gas</i>	<i>Ambassador (SEED Foundation)</i>
Brian Shore	<i>ONE Gas</i>	<i>Ambassador</i>
Amber Waid	<i>ONEOK</i>	<i>Ambassador</i>
Rex Wilson	<i>ONE Gas</i>	<i>Ambassador</i>
Emmanuel Shahwan	<i>Northeastern State University</i>	<i>Student Ambassador</i>
Chukwuka Umeojiako	<i>Northeastern State University</i>	<i>Student Ambassador</i>
Renelda Gunn	<i>ONE Gas</i>	<i>Registration</i>
Connie McLoughlin	<i>WPX</i>	<i>Registration</i>
Mark Breeden	<i>NetLink Solutions</i>	<i>A-V Volunteer</i>

OTHER INITIATIVES:

Jalisha Petties*	<i>Accounting Principals</i>	<i>Senior Member Care Team Member</i>
Susan Loftin*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Cherry Wilson*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Boyd Murphy*		<i>Videographer</i>
Brad Holt*	<i>Factor 110</i>	<i>Nettags</i>
Phillip Grimes*	<i>The Creative Guy</i>	<i>Agenda Design</i>

*Paid Service Provider

HORIZON



CO-HOST AN UPCOMING EVENT

Consider co-hosting an upcoming event. Rates vary. Contact Shannon Warren, Founder, at (405) 858-2233 or okethics@okethics.com for more information.

DISCERNING THE TRUTH



Susan Ellerbach
Executive Editor,
Tulsa World



Dick Pryor
General Manager,
KGOU Radio



Meg Weinkauf
Founder, The Faithful Leader
Professor, ORU (Digital Marketing)

Tired of being duped by the hype?

Then, please join us for this interactive session to hone skills on discerning the truth—whether in person, on social media or in the news. Topics covered will include finding trustworthy sources, civil conversation, alternative facts and the responsibility of being an educated citizen.

Registration Deadline Friday, February 15, 2019.

FEBRUARY 21ST

Hyatt Regency Tulsa
11:30 AM to 1:00 PM

UNITY IN THE COMMUNITY



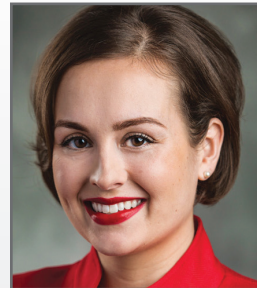
Brian Black
Senior Site Leader Oklahoma
Human Resources & EHS,
Spirit AeroSystems



DeVon Douglass
Chief Resilience Officer,
City of Tulsa



Kuma Roberts
Executive Director of Mosaic,
Tulsa Regional Chamber



Lacey Horn
Treasurer, Cherokee Nation;
Member of US Department
of Treasury's Tribal
Advisory Committee



Roger Ramseyer
Vice President of Tulsa's
Cox Communications

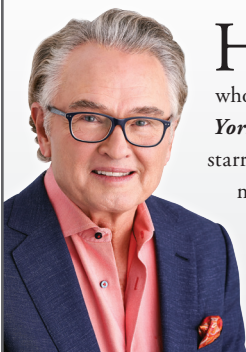
MARCH 28TH

Hyatt Regency Tulsa
11:30 AM to 1:00 PM

Registration Deadline
Friday, March 22, 2019.

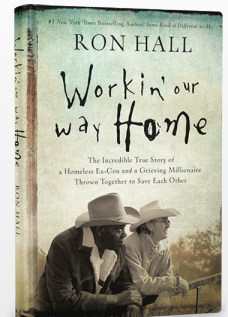
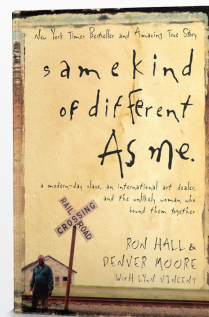
UPCOMING OKC EVENT

Same Kind of Different as Me



Hear Ron Hall, author of *Same Kind of Different as Me* give his personal account of his unlikely relationship as an art dealer with a homeless man who threatened to kill everyone in sight. His book was highlighted in the *New York Times* Bestseller list for 3-1/2 years and was later made into a movie starring Greg Kinnear and Renee Zellweger. Inspired by “regular” people who make serious mistakes, it was among the top five faith-based films in 2017.

And, if you’ve read the book, this is your chance to learn more about the next phase in the lives of Ron and his friends as they faced life with courage, humility, honesty and commitment. It is a compelling story that fills us with hope and optimism.

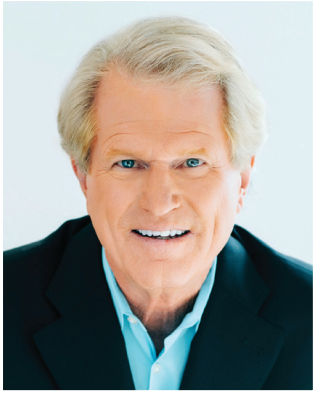


MONDAY, FEBRUARY 25TH

11:30 AM to 1:00 PM
Cox Convention Center, OKC

OK Ethics

ANNUAL AWARDS



ROY SPENCE

Co-Founder & Chairman, GSD&M • Co-founder & CEO, The Purpose Institute

Roy Spence is Co-Founder and Chairman of GSD&M, a leading marketing communications and advertising company. Roy Spence coined many of the familiar slogans we recognize such as “Don’t Mess With Texas” and “I Am An American.” He is also Co-Founder and CEO of The Purpose Institute, a consulting firm that helps people and organizations discover and live their purpose.



Honoring Thomas Hill, CEO, Kimray
Executive Pilot Award Recipient

*This Event is Made Possible
by Our Friends at*



FOODSERVICE DISTRIBUTORS

APRIL 23 | APPLICATION
DEADLINE: MARCH 29

OKLAHOMA REGIONAL HIGH SCHOOL ETHICS BOWL

FOURTEEN SCHOOLS – 27 TEAMS



WINNERS:

1st Place – Dove Science Academy

2nd Place – Norman North

3rd Place – OSSM

(Oklahoma School for Science & Mathematics)

- Altus HS (1)
- Dove Science Academy (2)
- Elgin HS (1)
- Lawton HS (7)
- Mercy School (1)
- Metro Tech (1)
- Noble HS (3)
- Norman North HS (1)
- OSSM (2)
- Pawnee HS (1)
- Ringling HS (2)
- Southeast HS (3)
- Star-Spencer HS (1)
- Academy of Classical Christian Studies (1)



We honor Dr. David Carmichael, former Dean of Oklahoma City University’s Meinders School of Business and organizer of OK Ethics’ first student ethics chapter. He passed away on January 16, but his legacy of integrity and wisdom will live on through his teachings.

YOUR AD HERE.

Sponsor OK Ethics Events and get your message in front of business professionals throughout Oklahoma.

Email okethics@okethics.org for more info.

HOT TOPICS IN ETHICS

Are you prepared for emerging issues in business ethics? How does a company transform what could be a dry topic into something relatable, proactive and measurable? While tone at the top is important, how can the roles of middle management and supervisors positively impact an organization's ethical culture? What are some of the common missteps that each of us could be making—without even knowing it? This program will explore innovative, proactive best practices that prevent misconduct from happening in the first place.

— ABOUT THE PRESENTERS —



Cathy Wiedenhoft

*Manager of Ethics and Regulatory Compliance
The Williams Companies*

Cathy Wiedenhoft, is Manager of Ethics and Regulatory Compliance at The Williams Companies. She has been with Williams since 1998, holding positions of increasing responsibility within the company's accounting, tax, and legal compliance teams until 2015, when she was named to her current position. She holds a bachelor's degree in accounting from Aurora University, a master of taxation degree from the University of Tulsa and a Certified Compliance Ethics and Professional (CCEP) certification from the Society of Corporate Compliance and Ethics.



Grant Jackson

*Chief Compliance Officer & Managing Attorney
ONE Gas, Inc.*

Grant Jackson is the Chief Compliance Officer and Managing Attorney for ONE Gas, Inc., a publicly traded, natural gas distribution company, which serves over two million customers throughout Oklahoma, Texas and Kansas. In his roles, Jackson has responsibility for the company's compliance and ethics department in addition to providing counsel and advice to management on all labor and employment legal matters. He has been with ONE Gas since its spin-off from ONEOK, Inc. in February 2014, and he previously worked in the legal department at ONEOK and as a litigator in private practice.

An Arkansas native, Jackson received a bachelor's degree in biology from Ouachita Baptist University ('08), where he was a student-athlete, and a juris doctorate with honors from the University of Tulsa College of Law ('12). He is currently pursuing a master's degree in business administration from Oklahoma State University. Jackson is member of the Society of Corporate Compliance and Ethics, the Association of Corporate Counsel, and the Oklahoma Bar Association.

Jackson is a graduate of Leadership Tulsa – Class 59 and currently serves on the Tulsa Resource Board for Big Brothers and Big Sisters of Oklahoma, in addition to serving as a big brother in the community.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1193 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

Visit okethics.org for resources, videos, articles and to see who's who.

HOT TOPICS IN ETHICS

— ABOUT THE PRESENTERS —



Dr. Melissa Brevetti

*Director of Clinical Partnerships
Langston University*

Dr. Brevetti is a scholar in the field of moral development and historical virtues. After almost two decades in education, she has taught in both private and public schooling, which includes work with special needs, urban, parochial, English language learning, homeless, gifted/ talented students, and at-risk students. After teaching several years and designing curriculum in PK-12 contexts, she taught and directed curriculum/policy in Higher Education to prepare international students for advanced and professional degrees in American Universities. Currently, she is working as the Director of Clinical Partnerships for Langston University, where she connects community resources and facilitates action research projects. Dr. Brevetti published an international research book, *Quest for a Moral Compass* (2015), a children's book of Eastern philosophy called *Lighting the Path* (2018), and her research areas include moral development and virtue ethics in education, as well as dozens of articles on inclusive and multicultural practices.

She has presented her research for the International Educational Biography Society and the International Urban Education collaborative. Recently, she was elected to the Executive Board

of Oklahoma Women in Higher Education and President 2016-2018 and 2018-2020 of the International Society of Key Women Educators (OKC Chapter). For several years, she has reviewed theoretical and research articles on the Editorial Boards for the *Journal of Thought and Diversity: A Journal of Educational Leadership and Policy Studies*. In 2017, she wrote an ethics curriculum for the NASA grant on extending new opportunities and moral responsibilities. With her background in curriculum and teaching, she also serves on the International AdvancED Accreditation Team of professional educators for on-site reviews of PK-12 school systems and as a national representative for the Council for the Accreditation of Educator Preparation (CAEP).

Dr. Brevetti was selected as the "Outstanding Young Educator Award" for educational excellence and "10 for 10 Making a Difference," which honored ten Oklahoma women who are changing the world. Recently, she was selected for the class of 2016 Ten Outstanding Young Americans (TOYA).



Kimberly Love

*Partner
Titus Hillis Reynolds & Love*

Kimberly Lambert Love is a Partner with Titus Hillis Reynolds & Love. With over thirty years of experience, Ms. Love practices in all areas of employment law. She is the past chairperson of the labor and employment section of the OBA, has been repeatedly selected for inclusion in The Best Lawyers in America and named to Oklahoma Magazine's list of Top 25 Women Super Lawyers. In 2018, Ms. Love was recognized by the Best Lawyers in America as the "Lawyer of the Year" in the area of Employment Law-Management.

Recommended for 1 CPE in Behavioral Ethics at the basic level.

Program is suitable at the basic level for accountants who are responsible for reinforcing ethical behavior in their organizations or clients served. OK Ethics makes no guarantees as it is up to the individual practitioner to determine relevance to their specific area of practice.

Call/Text/Email Me Maybe: Maintaining Authenticity & Hope in the Information Age

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PRESENTED
at the OK Ethics Series in Tulsa, OK

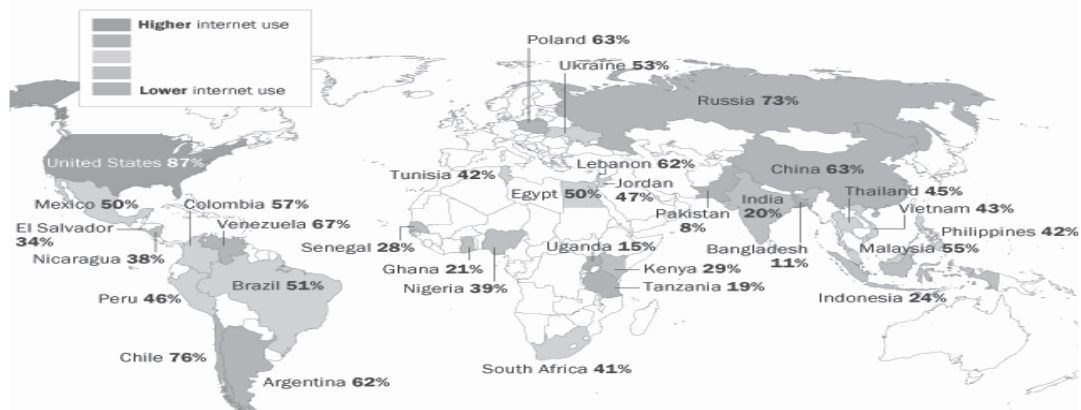


Learning Objectives

1. Analyze moral thinking/reflection and effective practices in work communities, especially with technology
2. Evaluate how we can continue to build meaningful dialogues for healthy and productive communities

Globally, Internet Access Varies Widely

Percent who access the internet at least occasionally or own a smartphone



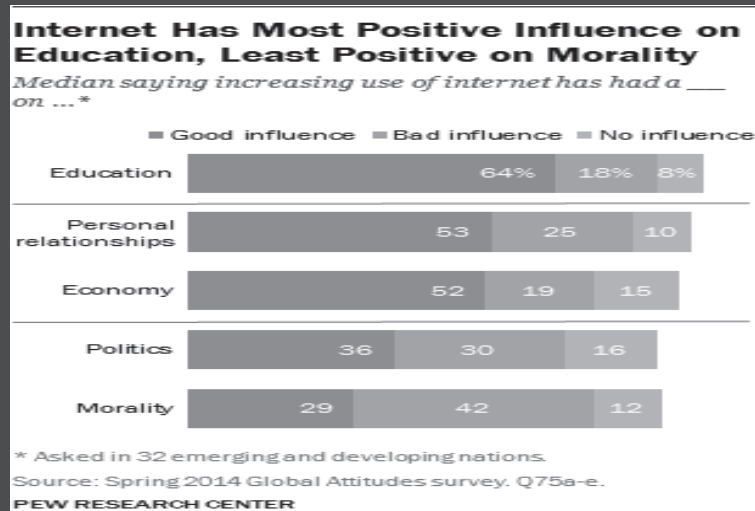
Note: U.S. data comes from a January 2014 Pew Research Center survey.
Source: Spring 2014 Global Attitudes survey, Q67 & Q69.

PEW RESEARCH CENTER

Quick Moral Research FYI

- Forming and shaping in the “Moral Development Window,” which profoundly happens: **Ages 4-12** (Brevetti, 2014; Hoffman, 2000; Kunzman, 2006)
- Learning moral beliefs occurs through **positive examples** and **clear messages** during social interactions (Damon et al., 2002)
- Grappling and developing a moral code happens from “frustrating” experiences within a **safe space**, seeking improvements (Brevetti, 2015)

Information Age: So What Is Happening?



Research Takeaways:

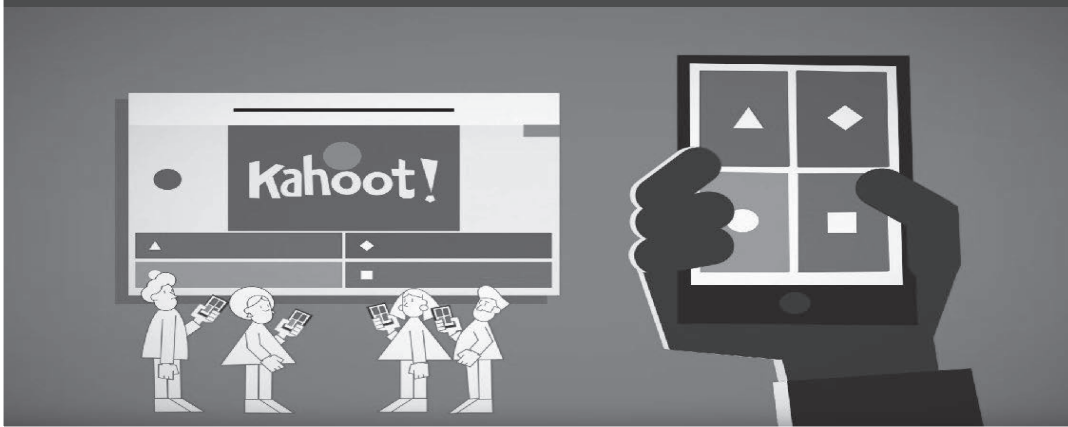
- Develop meaningful and supportive work relationships to “Pass It On” and be a **team** with reasonable expectations
- Make time to get in your flow (i.e. limit email checks) while **independently working**, collaborate with **moral transparency**— that is, both create motivation and engagement for self and others
- Examine ways to have freedom and autonomy by blended approaches in order to make decisions with **shared vision**

Call/Text/Email Me Maybe to Enhance
Communication; Healthy Communities Must Act with
Hope & Authenticity in the Real-Time World, Too



Framing the Ethics Technology Context

[Kahoot.it](https://www.kahoot.it)



GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

Visit okethics.org for resources, videos, articles and to see who's who.



**Follow us on
Facebook.**

